

Rayat Shikshan Sanstha's

**ISMILSAHEB MULLA LAW COLLEGE,
SATARA**

PROSPECTUS

DIPLOMA IN LABOUR LAW

(Commenced from 2012-13)

**Rayat Shikshan Sanstha's
ISMILSAHEB MULLA LAW COLLEGE, SATARA
DIPLOMA IN LABOUR LAW**

- ABOUT ISMILSAHEB MULLA LAW COLLEGE, SATARA -

Karmaveer Dr. Bhaurao Patil earnestly desired to establish a law college in addition to Arts, Science, Commerce and Education Colleges. After his sad demise in 1959, Ismailsaheb Mulla, Honorary Secretary of Rayat Shikshan Sanstha took great efforts and received permission from Shivaji University to start a Law College in Satara. He selected able and eminent lawyers from the District Bar Association of Satara as honorary lecturers and established this college on 15-5-1968 affiliated to The Shivaji University, Kolhapur. On 15-02-1975 this college was named after Adv. Ismailsaheb Mulla, the renowned, selfless and dedicated Honorary Secretary of Rayat Shikshan Sanstha, who worked for 38 years in the honorary capacity.

Ismailsaheb Mulla Law College is doing a pioneering work in the field of legal education in Satara District and surrounding area since 1968. The college conducts Three Year Law Course, Five Year Law Course and Diploma Courses in Labour Law, Cyber law, Insurance and E-Banking. The college also conducts short term certificate courses in E-Banking, Insurance, Human Rights, Computer Skills and Personality Development. From Academic Year 2017- 18, the college has also started a study Centre for Company Secretary Course, in association with ICSI, Pune Chapter.

- VISION –

We are committed to promote value based, quality legal education and research by nurturing skills and potentials of faculty and students and inculcating in them respect for law and humanity.

- MISSION –

- 1) To empower students with updated knowledge and confidence, for excellence in legal education, research and legal profession.
- 2) To provide a learning environment supported by educational tools and technology.
- 3) To develop professional and leadership skills, integrity and accountability amongst students.
- 4) To impart affordable, innovative, relevant legal education, conducive to personal and professional growth.

- GOALS -

- 1) To provide opportunities of legal education to masses including those from rural areas.
- 2) To spread legal literacy among people to facilitate accomplishment of democratic aspirations of people.
- 3) To provide legal aid, for enforcing the rights of people and in particular to bring justice within the reach of poor and needy.
- 4) To develop legal awareness, regarding the knowledge of legal rights, ways and means to enforce them, civic responsibilities, fundamental duties, and social reforms necessary for development of the society.
- 5) To foster all-round development of the students along-with improving their professional excellence in the legal field and inculcating socially responsible attitude among them.
- 6) To aim at wider goals of empowering law students to fulfil their responsibility as a member of legal profession, in the administration of law, reforms of law and protection of individual rights as well as public interest in the society.

Our Institutional Vision, Mission and Goals are in tune with the core values of NAAC

Core Values of IMLC

- Contributing to **National Development through Legal Education, Legal Aid and Legal Literacy**
- Fostering **Global Competencies** among students through ICT enabled LMS
- Inculcating a **value system** among students
- Promoting the **use of Technology**
- Quest for **Excellence**

During our glorious journey of last 50 years under the aegis of Rayat Shikhan Sanstha, the academic achievements have been noteworthy. Almost every year, our students have ranked in the merit list of Shivaji University. The college pursues excellence through clinical legal training and ICT enabled teaching learning process involving Moodle Learning Management System. While providing student centric, inclusive and value based education, the college lays emphasis on enhancing lawyering abilities and advocacy skills of students equipping them with global competencies to enter in the noble legal profession with competence and confidence.

INFORMATION ABOUT ADMISSION

College Timing on all Working Days	: From 9.00 a.m to 4.00 p.m.
Office Timing	:From 9.00 a.m. to 5.00 p.m. on all working days.
Financial Transactions	: 10.30 a.m. to 1.30 p.m.
Library Timing	: From 9.00 .m. to 5.00 p.m. on all working days.

Weekly Holiday will be on Sunday.

RULES OF DISCIPLINE

- 1) All admissions shall be provisional and be subject to the confirmation by the Principal.
- 2) Students should observe discipline and silence while in the college premises.
- 3) They must be punctual in attendance and must be in the seats at the commencement of a lecture.
- 4) There will be no gathering (Annual Social) in the College. No trip will be organised in the college.
- 5) No Society of students of the College will be permitted to be formed without the previous permission in writing from the principal.
- 6) No person shall be invited to address the students or the members of any Students' Society without the previous permission from the principal.
- 7) All subjects of debate in the college must be approved by the principal and the chair shall be occupied by responsible person, approved for that purpose by the principal.
- 8) Students in their own interest should read the notices including notices containing rules, placed on the notice board from time to time and should see the University web site www.unishivaji.ac.in for necessary, updated information.
- 9) All departments of the college (Gymkhana & Library etc.) will work according to the rules made in that behalf, from time to time by the principal and the concerned committee.

- 10) **Ragging is strictly prohibited in this college as per Govt. of Maharashtra Ordinance dated 19th May 1999. Any one indulging in ragging is liable to be punished strictly including expulsion from the College and / or imprisonment upto three years, and/or fine up to Rs. 25,000/-. Any incident or attempt of ragging should be immediately reported by the students to the Principal or the Ragging Prevention Committee.**
- 11) **As per the Supreme Court directions and the Shivaji University circular for prohibition of sexual harassment of women at work place, and for dealing with such complaints if any, a Grievance Committee is formed in this college, and all the prescribed rules regarding this will be strictly implemented.**
- 12) Students should take identity card within a month from the date of admission and should always carry it with them, whenever in the college, or while representing the college at any other place. Students must produce the identity card whenever demanded by the teaching / non teaching staff in the college premises. Identity Card & Library Card are non transferable.
- 13) Students attendance for lectures, practical training programmes, tutorials and educational tours/ lectures is compulsory. Severe action will be taken against absent students, including fine for unsatisfactory or irregular attendance.
- 14) Student should not make any change in the documents like bonafide certificate, T.C., Identity Card etc. issued by the college.
- 15) Students should return the books on or before the due date and take good care of library books and reading materials.
- 16) Students should take care of the college property and should not damage the property in any manner. Strict action will be taken against such misbehaviour including fine and / or cancellation of admission.
- 17) The suggestions or complaints if any may be put in the Suggestion Box kept in the college premises or submitted to the members of the Grievance Committee or to the Principal..
- 18) Students must not use mobile phone in the lecture hall, Library or anywhere in the college premises. Noncompliance of this rule will invite heavy penalty and fine.
- 19) Dress code will be compulsory on Monday, Wednesday and Friday and on all college functions, and while representing the college in any events.

Dress code for boys: White shirt and black Trousers.

Dress code for girls: White salwar Cameez with white dupatta or White sari with white sleeve blouse or White shirt with black trousers.

20) The Principal reserves the right to make changes in the above rules & regulations.

LIBRARY RULES

- 1) Only regular students of this college are entitled to get the books and other material from the library on the production of the Identity Card & Library Card.
- 2) Two books will be issued for 10 days, fine of Rs. 1 per day per book will be charged thereafter.
- 3) If the book is lost or damaged by the student he/she has to pay the current price of the book.
- 4) In any case Reference Books will not be issued at home on Library Card. Students can refer them in the library after submitting their I-Cards.
- 5) A student must show his/her or Identity Card & Library card when he/she visits the library.
- 6) Question paper sets, periodicals, reference books and any other material is not allowed to be carried out of the library. Students can avail of the Xerox facility.
- 7) Library card is not transferable.
- 8) Loss of I Card / Library Card should be immediately reported to the college and new I Card/ Library Card should be obtained by paying the charges and fine of Rs. 50/-.
- 9) Persons other than students can take benefit of the Library Facility by paying Annual membership fee of Rs. 500/- and Library Deposit Rs. 3000/- and will be issued one book per week. Fine of Rs. 1/- per day will be charged if the book is not returned within one week. Other Library rules will also apply to external candidates.
- 10) Library deposit will not be refunded unless.

One Year Diploma In Labour Law (Annual Exam) (from 2010-2011)

Pattern	: Annual Pattern
Medium of Instruction	: English
Eligibility	: XII Examination Passed
Duration	: One Year
Intake Capacity	: 60

CAREER OPPORTUNITIES -

After Completion of D.L.L. Student can apply for job in corporate sector he can use his knowledge for welfare of labours. It is one of the additional qualification for securing jobs in Industrial Sector.

Benefits of Diploma in labor law.

Legal area

Delegation before labor courts in any kind of labour and Social Security proceedings, such as dismissal, benefits, salary claiming, penalties...

Social Security beneficiaries in retirement cases, for example, disability, orphanage, widowhood...

Companies

Because of their training in legal, economic and social fields, graduates in Labor Relations are qualified to manage Small and Medium Enterprises, co-operatives and other companies.

They can deal with registering and unregistering employees in the Social Security, payrolls, social insurance, accounting, taxes, collective problems, recruitment, etc.

They can also work as specialists in health and safety at work.

DIPLOMA IN LABOUR LAW (D.L.L.)

Learning Outcomes:

Student will achieve competency in,

a) Core principles/statutes of labour and industrial laws

- b) Learn provisions related wages, trade unions, welfare, compensatory and labour courts
- c) To deal with important legal issues while managing labour related matters.
- d) Improve skills required in applying legal rules and principles to factual situations

SHIVAJI UNIVERSITY, KOLHAPUR
80:20 Pattern

DIPLOMA IN LABOUR LAW

Syllabus

Paper - I 100 Marks

- a) Industrial Disputes Act, 1947
- b) Bombay Industrial Relations Act, 1946
- c) Workmen Compensation Act, 1923

Paper - II 100 Marks

- a) Factories Act, 1948
- b) Employees State Insurance Act, 1948
- c) Payment of Wages Act, 1936
- d) Minimum Wage Act, 1948
- e) Trade Unions Act, 1926

Paper - 111 General English 100 Marks

Essay (Descriptive), Precise writing, Letter writing,

Translation of a passage from Marathi

Paraphrase - Transformation of Sentence patterns

Corrections of Sentence with reasons for corrections

Nature of Question Paper

Answer any Four Questions (Essay Type) (Each question carries 20 marks)

Q.1. _____

Q.2. _____

Q.3. _____

Q.4. _____

Q.5. _____

Q.6. _____ 20 X 4 = 80 Marks

Answer any Four Questions (Short Notes) (Each question carries 4 marks)

A) _____

B) _____

C) _____

D) _____

E) _____

F) _____ 5 X 4 = 20 Marks

Total = 100 Marks

TEACHING STAFF

PRINCIPAL : Dr. Pawar S.S. B.Com, LL.M. Ph.D., NET, SET

PERMANENT STAFF

Dr. A.Y. Jadhav , M.A.Pol. Sc., M.A. Socio., M.A.History, Ph.D.

Mr.C.N.Kamble. B.Sc.,LL.M.,NET

Mrs. M.N. Suryawanshi B.S.L,LL.M., NET

Mr.Y.N.Desai. B.SL,LL.M.,NET

Mrs.D.PPatil. B.SL.LL.M., SET

Mr. G.Y.Nikumbh B.SL, LL.M,NET,SET

Miss. R.J. Jawale , B.Com, LL.M., NET

VISITING FACULTY / C.H.B / HONORARY LECTURERS

Adv.D.I.S.Mulla B.A.,LL.B

Adv.D.V. Patil B.A.,LL.B

Adv.L.K.Khade B.Com.,LL.B

Mrs.A.S.Shanbhag B.Com.,LL.M

Adv.K.M.Pisal B.SL.,LL.B

Mr.V.N.Mapuskar M.Com.,LL.M

Adv.R.N. Kulkarni B.Sc., LL.B

Adv. P.S. Shinde B.S.L., LL.B.

Adv. P.C. Inamdar B.S.L., LL.B

Adv. A.S. Gharge B.S.L., LL.B.

Asst. Prof. Y.P. Kolekar B.A.L., LL.B

Asst. Prof. N.R. Jadhav M.A., M.Phil, LL.B.

Asst. Prof. S.S. Shinde M.A. Soci.

Asst. Prof. Tripat Ramgadiya B.Com, B.Ed., M.A. Eng.

Shri Mugali A. P. M.Lib. NET

Administrative Staff

Mr.K.B. AUTE	-	Head Clerk
Mr Khan R.M.	-	Senior Clerk
Shri Shendge S.K.	-	Junior Clerk
Mr.S.S.Pawar	-	Library Attendant
Mr. Mengade D.R.	-	Library Attendant
Mrs Bobade S.V.	-	Peon
Shri Aware D.S.	-	Peon

FACULTY/VISITING FACULTY / C.H.B / HONORARY LECTURERS

DLL

Asst. Prof. Y.P. Kolekar B.A.L., LL.M., NET

Asst. Prof. Jadhav N.R. M.A. (Eng)(History), LL.B. NET

Asst. Prof. Tripat Ramgadiya B.Com., B.Ed., M.A. (Eng.)

Asst. Prof. Raje Bhonsle Shreelaxshmi B.S.L., LL.M., M.A. (Pol.Sc.)

